



# **Gull Lake Ministries**

## **what you need to know**

### **2012**

#### **the heart of Gull Lake Ministries:**

We look most like Christ when we serve. The sacrificial, Christ-centered service from our staff is what blows people away at GLM. We dig in deep and get to know kids and families on an authentic level as we serve meals, run the zip line, lead worship and have fun at our themed evening events. Many staff have expressed it is the hardest, most stretching summer of their lives but definitely worth it.

#### **here's what some of our staff say:**

"I learned to be a true servant. I learned not to be selfish. I learned not to be lazy. I learned to watch my tongue. I learned modesty. I learned to memorize scripture. I learned how to be like Jesus." -**Ashley "Scuba Driver" Walker**

"Leadership is not just being in charge. God stretched me at Gull Lake, and with joy, I grew to learn what a servant really is." -**Sarah "STARstruck" Walton**

"Apathy is the enemy of spiritual growth. At camp, you are stretched spiritually and physically, learning to live like Christ, no matter the cost." -**Aaron "Rip Tide" Storm**

"I learned to not have any expectations from people, and to love them relentlessly, with Christ's love. I also learned to enjoy waking up before noon. The early bird gets the worm." -**Lauren "Hip Pop Anonymous" Weddington**

## **ministry**

### **families**

From babies to grandparents, we joyfully serve the entire family at Gull Lake Ministries. By interacting with all age groups, we strive to bring families closer together as we serve them throughout the week. In a world where many families struggle to stay together, we are dedicated to uniting families in Christ.

### **youth**

#### **Cove Kids** (*newborn-kindergarten*)

There is joy in loving and caring for our youngest guests. From basic child care to foundations in biblical truths, we not only serve these energetic youngsters, but their parents as well.

#### **Lakeside Kids** (*grades 1-6*)

Working with Lakeside can be exhilarating as we build spiritual and moral foundations into some of GLM's most impressionable campers. Counselors teach devotions and live out an example of a loving relationship with Jesus Christ.

#### **High Tide** (*grades 7-12*)

High Tide is where Jesus meets extreme energy! The junior and senior high campers keep us on our toes as we help disciple them during some of the most vital years of their lives and introduce them to what it means to live abundantly with the Savior. Amidst the complex issues that face the youth of today, our counselors lead students to an intimate place of experiencing God's love.

## **staff expectations**

### **what we do in moderation, they will do in excess**

As a summer staffer this is a phrase you are sure to hear at Gull Lake Ministries. It reminds us that campers will imitate what we do. That's why we purposely choose to lay aside many of our personal freedoms. This sacrifice allows us as staff to live out the gospel in a distraction free setting so that families will not only connect with one another, but more importantly, so that they will focus on Jesus and their need for Him in their lives. We want to be upfront about the freedoms we ask you to forego at camp, but we also want to assure you that a Christ-centered focus brings about an inheritance from the Lord as a reward.

### **safety**

The safety of our campers and staff is imperative. To ensure the highest level of safety, all staff will follow GLM regulations regarding curfew, driving, media devices, personal appearance, hygiene, and will be prohibited from the use of alcoholic beverages, tobacco, or any dangerous drugs while camp is in session and during time off. Individuals struggling with an eating disorder, or any other issue that would impede one from safely performing their duties should delay applying until they have experienced full healing.

### **appearance**

We know that many wholesome college students enjoy dressing and expressing themselves creatively. However, many parents do not want their adolescent children to do the same. In our desire to not be a wedge between a parent and a child, we have chosen to take a conservative approach in our dress, appearance, and behavior. We request our staff not have wild hair colors or styles, body piercings (except single earrings on girls), toe rings, or visible tattoos, and guys no facial or long hair. In no way are we saying these areas are immoral, rather, we choose to set limits to achieve our mission to impact families for Christ.

### **communication**

Gull Lake Ministries is designed to be a refuge from the commotion of daily life so families can renew and recharge. Our guests do not have access to television or computers, and access to Wi-Fi is limited. In order to free everyone from these distractions, cell phones and other media devices may only be used by staff during weekend time off.

### **unity**

With over 300 families, more than 80 summer staff, and 15 resident staff at camp each year, our ministry represents many different Christian denominations. To promote the "unity of the Spirit through the bond of peace," (Ephesians 4:3) we ask our staff not to teach, promote, or practice interpretations of any doctrinal issues, which have historically brought division in the body of Christ. Again, we choose to limit our freedoms in order to impact kids and parents for Christ.

# mission & philosophy

## we are not about christian camping

We're about **JESUS** in a Christian camping environment. We're like a youth camp for families, combining joyful service and energetic programs to bring about Christ-centered change in the lives of moms, dads, kids, and the whole family.

We are serious about our mission. The saving knowledge of Jesus Christ is the foundation of everything we do.

## our mission

Gull Lake Ministries exists to exalt Jesus Christ by serving individuals, families, and groups with the highest standard of Christian programming, Christlike hospitality, and beautiful facilities.

## our philosophy

Our desire is:

**1. To know Him and be like Him**

"...to be conformed to the likeness of his Son." (Romans 8:29)

**2. To love campers with His love**

"May the Lord make your love increase and overflow for each other and for everyone else, just as ours does for you." (I Thessalonians 3:12)

**3. To make every camper and staff member complete in Christ**

"And we proclaim Him admonishing teaching every man with all wisdom...that we may present every man complete in Christ." (Colossians 1:28)

We recognize:

**1. Our power is in Him**

"I pray also that the eyes of your heart may be enlightened in order that you may know...his incomparably great power for us who believe. That power is like the working of his mighty strength, which he exerted in Christ when he raised him from the dead and seated him at his right hand in the heavenly realms, far above all rule and authority, power and dominion, and every title that can be given, not only in the present age, but also in the one to come." (Ephesians 1:18-21)

**2. Our service is for Him**

"Servants, obey your master in everything; and do it, not only when their eye is on you and to win their favor, but with sincerity of heart and reverence for the Lord. Whatever you do, work at it with all of your heart, as working for the Lord, not for men, since you know that you will receive and inheritance from the Lord as a reward. It is the Lord Christ you are serving." (Colossians 3:22-24)

**3. Our reward is from Him**

"Servants, obey your master in everything; and do it, not only when their eye is on you and to win their favor, but with sincerity of heart and reverence for the Lord. Whatever you do, work at it with all of your heart, as working for the Lord, not for men, since you know that you will receive and inheritance from the Lord as a reward. It is the Lord Christ you are serving." (Colossians 3:22-24)

# details

## positions

### Counselors

The heart of Gull Lake Ministries is in its summer staff. The direct ministry to the campers is carried on primarily through counselors and staff with the daily opportunity to lead games, devotions, and bring the energy and all-inclusive approach to our evening theme nights.

### Ropes Course Instructors\*

The ropes course instructors instruct and facilitate the use of the zip lines, climbing wall, and pumper poles. They are responsible for the safety and maintenance of the elements and equipment. Training or experience is required for these positions.

### Boat Drivers\*

Boat drivers are responsible to safely drive boats, maintain waterfront equipment, and provide ski instruction. Drivers must be at least 19 years of age by June 8, 2012 and have a clean driving record. Gull Lake Ministries requires that each ski instructor have nationally recognized Red Cross CPR, First Aid and, Lifeguard Certifications.

### Waterfront Lifeguards\*

Lifeguards are responsible for daily waterfront activities and other activities relating to the program as designated by the Camp Director. Current nationally recognized Lifeguard Certification, along with Waterfront Lifeguard Certification, is required; Water Safety Instructor Certification is preferred.

### Cooks

Summer staff cooks assist our resident staff and should have some experience in food preparation or a desire to serve in this area. The position involves food preparation, assisting in serving meals, and cleaning of the kitchen area.

### Work Crew

The work crew plays an important role in the kitchen and dining hall. Working closely with the staff, responsibilities include washing dishes, setting and clearing tables, and assisting the overall program through socializing with campers and theme night participation, and helping teach activity classes.

### Musicians\*

We hire a variety of positions for our worship teams including those who play drums, percussion, bass, guitar (acoustic and electric), keyboard, vocalists, and sound technicians. These positions are typically combined with other responsibilities as assigned by the Director.

### Maintenance\*

Maintenance is responsible for the upkeep and presentation of Gull Lake's grounds and facilities. These positions are typically combined with other responsibilities as assigned by the Director.

### Front Desk\*

The front desk attendant is responsible to joyfully welcome and provide information to our guests on a daily basis. Responsibilities include answering multi-line phone, managing guest accounts and, meeting the needs of the guests.

### Retail Assistants\*

Retail assistant tasks include the pricing and sale of merchandise and inventory control. Successful retail assistants find satisfaction in patient service of campers and having an eye for detail.

### Videographer

Videographers follow a production schedule, shoot footage, edit footage on our state of the art, non-linear systems, and duplicate weekly videos. Persons applying should have some experience in videography, video production, or photography.

*\* Staff in these positions will be trained and rotated through different positions and activities  
Necessary training will be held during staff orientation*

## salary & benefits

Salary for returning and highly skilled staff is higher than the base salaries noted below. Lodging and meals are provided throughout the summer for each staff member, except for meals during time off.

<u>Base Salary</u>	<u>First Half</u> <b>6 weeks</b>	<u>Second Half</u> <b>6 weeks</b>	<u>Full Summer</u> <b>11 weeks</b>
College Students	\$1000	\$1000	\$2000
High School Graduates	\$800	\$800	\$1600

## application

Applicants should provide as much information as possible. We will do our best to match needs to abilities and interests. Do not omit or skip any question on the application! Put "N/A" (not applicable) if it does not apply. When completed, mail or email the application, including picture and testimony, to the address below. The application can be downloaded online at [www.gulllake.org](http://www.gulllake.org).

Mail: Gull Lake Ministries  
1988 Midlake Dr.  
Hickory Corners, MI 49060  
Email: [laurenw@gulllake.org](mailto:laurenw@gulllake.org)

## references

Hiring decisions will be delayed until GLM receives at least **two references** from each applicant. Reference forms cannot be completed by relatives. Completed forms can be faxed to us at 269-671-4090. These forms can be obtained online at [www.gulllake.org](http://www.gulllake.org). If an applicant does not know a former Gull Lake summer staffer, someone in a ministry position can complete that reference.

## interview

**A personal interview is necessary to be considered for employment.** If it is not possible to interview at one of our recruiting locations, applicants are encouraged to send in the completed application to GLM for review. After the application is received, the applicant will be contacted to set up a Skype or phone interview.

## 2012 schedule

Orientation (**required**)... ..June 8 – June 19  
All summer... .. June 19 – August 25  
First Half... .. June 19 – July 21  
Second Half... .. July 20 – August 25

All staff members are required to be at Gull Lake Ministries for staff orientation and the full term they are hired to serve unless permission to leave is obtained in writing.

## Gull Lake Ministries

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