

Please Note:
 This reference must be received at Gull Lake Ministries by:

GULL LAKE MINISTRIES

1988 Midlake Drive Hickory Corners, MI 49060
 (800) 350-2442 (269) 671-5155 Fax (269) 671-4090
www.gulllake.org

FOR OFFICE USE ONLY

Date Reference Verified: _____

Initials: _____

Confidential Reference Form

Name of Applicant _____
Applying for position of _____

Please answer the following questions to the best of your knowledge of the applicant. Thank you.

1. How long have you known this person? _____ In what capacity? _____

2. On what basis do you know this person? One-on-one Small group (1-29) Medium group (30-99) Large group (100+)

	-- POOR --		---- AVERAGE ----			-----GOOD-----			--SUPERIOR--	
	1	2	3	4	5	6	7	8	9	10
TEACHABLE										
PROMPTNESS										
FOLLOWS INSTRUCTIONS										
OUTGOING										
EMOTIONAL BALANCE										
CAPACITY TO WORK WITH CHILDREN										
CAPACITY TO WORK WITH YOUTH										
FULFILLS OBLIGATIONS										
SENSE OF HUMOR										
TEMPER CONTROL										
FOLLOW-THROUGH										
ENERGETIC										
TRUSTWORTHY										
GETS ALONG WITH OTHERS										
TACT (discretion with words)										
LEADERSHIP ABILITY										
FRIENDLY										
MORAL REPUTATION										

Please comment on the applicant's spiritual life.

5. Would you completely trust this individual to guide and care for your child in a one-on-one or group setting?
 Yes No Possibly Explain if hesitant.

6. To your best knowledge, has this applicant ever been expelled or suspended from school or employment or charged with, arrested for, or convicted of any offense or violation of any statute or law? Yes No

7. I would strongly recommend recommend recommend w/ some reservations not recommend hiring the applicant.

8. What specific reason would you give for hiring or not hiring the applicant?

9. I expect the applicant's work to be: POOR AVERAGE GOOD SUPERIOR

Print Name of Reference Person	Signature of Reference Person
Position	Phone
Address	City
	State
	Zip

References may be contacted for verification