

Gull Lake



Ministries

Summer Staff Information 2008

www.gulllake.org

we are not about Christian camping

We're about **JESUS** in a Christian camping environment. We're like a Youth Camp for families, combining joyful service and energetic programs to bring about Christ centered change in the lives of moms, dads, kids, and the whole family.

We are serious about our mission. The saving knowledge of Jesus Christ is the backbone of what we do. Please read on to see our purpose and desire as a ministry.

our mission

Gull Lake Ministries exists to exalt Jesus Christ by serving individuals, families, and groups with the highest standard of Christian programming, Christ-like hospitality, and beautiful facilities.

our philosophy

Our Desire is:

1. **TO KNOW HIM AND BE LIKE HIM**
"to be conformed to the likeness of his Son" (Romans 8:29)
2. **TO LOVE CAMPERS WITH HIS LOVE**
"May the Lord make your love increase and overflow for each other and for everyone else, just as ours does for you"
(I Thessalonians 3:12)
3. **TO MAKE EVERY CAMPER AND STAFF MEMBER COMPLETE IN CHRIST**
"And we proclaim Him admonishing teaching every man with all wisdom...that we may present every man complete in Christ." (Colossians 1:28)

We Recognize:

1. **OUR POWER IS IN HIM**
"I pray also that the eyes of your heart may be enlightened in order that you may know...his incomparably great power for us who believe. That power is like the working of his mighty strength, which he exerted in Christ when he raised him from the dead and seated him at his right hand in the heavenly realms, far above all rule and authority, power and dominion, and every title that can be given, not only in the present age, but also in the one to come." (Ephesians 1:18-21)
2. **OUR SERVICE IS FOR HIM**
"obey your master in everything; and do it, not only when their eye is on you and to win their favor, but with sincerity of heart and reverence for the Lord. Whatever you do, work at it with all of your heart, as working for the Lord, not for men, since you know that you will receive and inheritance from the Lord as a reward. It is the Lord Christ you are serving." (Colossians 3:22-24)
3. **OUR REWARD IS FROM HIM**
(Colossians 3:22-24)

conduct

All staff will follow Gull Lake regulations regarding curfew, cell phones, personal appearance, neatness of dress and room, etc. The use of alcoholic beverages, tobacco, and illegal or dangerous drugs (other than in accordance with your physician's prescriptions) are prohibited while camp is in session and during time off.

1. The saying "What we do in moderation, kids will do in excess", is totally true in camping. Campers will imitate our every behavior. Many wholesome college students exercise their freedoms to dress and act with creativity. However, many parents do not want their adolescent children to do the same. Therefore, in our desire to avoid causing conflict between parents and their kids, we have chosen to take a conservative approach in our dress, personal appearance, and behavior. During a term at Gull Lake, staff will not have facial hair, sideburns lower than the ears, bleached or wild hair colors or styles, (guys) no long hair (touching the ears or collar or long bangs), body piercing (exception-girls' earrings), toe rings, or visible tattoos. By no means are we saying these are immoral. Rather, we are choosing to stay true to our mission of impacting kids and parents for Christ and not let our freedoms restrict our efforts. In addition, we expect our staff to dress modestly and in good taste. Any tight or revealing clothing is unacceptable.
2. Please note: If you are struggling with an eating disorder, we are concerned for you. Therefore, we recommend you delay applying until you experience healing. From our experience, summer camp is not the best place for someone with this struggle and can cause more harm than good.
3. As a manner of operational policy, since our organization is interdenominational and the employees and guests are from various denominational backgrounds, we ask our staff not to teach, promote or practice any interpretation of any doctrinal issues, which have historically acted to bring disunity and division within the body of Christ. We are not asking staff to change their personal beliefs, but to adhere to this policy, which has been established to encourage the unity of the Spirit in the bond of peace.

ministry to youth

cove kids

(ages 0-5)

Love working with little ones? Spend some time loving and caring for our youngest guests. From basic child care to foundations in biblical truths, you will not only serve these energetic youngsters but their parents as well.

lakeside kids

(grades 1-6)

Want an opportunity to make an impact in a child's life? Working with Lakeside will energize you by giving you the chance to build spiritual and moral foundations into some of Gull Lake's most impressionable campers. Teach Bible Studies and live out an example of a loving relationship with Jesus Christ.

high tide

(grades 7-12)

What do you get when you combine Jesus with extreme energy? An extreme summer with High Tide! These junior and senior high campers will keep you on your toes as you spend your summer helping disciple them during some of the most vital years of their life and introduce them to what it means to live abundantly with the Savior. Lead students to an intimate place of experiencing God's love amidst the complex issues that face the youth of today.

ministry to families

Want to impact whole families for Christ? At Gull Lake Ministries we cheerfully serve the whole family from newborns to seniors as staff members interact with all age groups. We strive to bring families closer together as we serve them in the dining hall, sports field and the Tab. Dig in deep and get to know families on an authentic level. In a world where so many families struggle to truly know each other, you can spend your summer dedicated to uniting families in Christ.

what jobs are available?

counselors

The heart of Gull Lake Ministries is in its Counseling staff. The direct ministry to the campers is carried on primarily through Counselors with the daily opportunity to teach activity classes, Bible studies, and be involved in our evening theme nights.

ropes course instructors*

The ropes course instructors facilitate the use of and maintain the zip lines, climbing wall, screamer swing and pamper poles. They also assist in implementing the theme nights and programming. Training or experience is required for these positions.

boat drivers*

Boat Drivers are responsible to safely drive boats, maintain waterfront equipment, and provide ski instruction. Drivers must be at least 19 years of age by June 4, 2008 and have a clean driving record. Gull Lake Ministries requires that each ski instructor have nationally recognized Red Cross CPR, First Aid and Lifeguard Certifications.

waterfront lifeguards*

Lifeguards are responsible for daily waterfront activities and other activities relating to the program as designated by the Camp Director. Current nationally recognized lifeguard certification, along with Waterfront lifeguard certification, is required^T; Water Safety Instructor Certification is preferred.

kitchen crew (cook)

Summer staff cooks assist our resident staff in food preparation, serving meals, and cleaning of the kitchen area. They also have the opportunity to develop relationships with the families during evening programs.

chaos crew

The chaos crew plays an important role in the execution of the kitchen and dining hall experience. Working closely with the entire summer staff, responsibilities include washing dishes, setting and clearing tables and assisting with the overall program through socializing with campers, theme night preparation and helping teach activity classes.

musicians*

We hire a variety of positions for our worship teams including those who play drums, percussion, bass, guitar (acoustic and electric), keyboard and vocalists. These positions are typically combined with other responsibilities as assigned by the Director.

sound technician*

The sound technician is a flexible person who displays a joyful servant attitude while interacting with our guests, keynote speakers, musicians and Directors to provide a great worship experience. Responsibilities include maintaining our A/V systems and recording, editing and duplicating speaker sessions. Experience with multi-channel sound boards and A/V equipment is required.

maintenance*

The summer staff maintenance team work closely with our resident staff maintenance team and are responsible for the upkeep and presentation of Gull Lake's grounds and facilities. Tasks include lawn care, painting and light construction as skills allow. These positions are typically combined with other responsibilities as assigned by the Director.

front desk*

The front desk attendant is responsible to joyfully welcome and provide information to our guests on a daily basis. Responsibilities include answering a multi-line phone, managing guest accounts and meeting the needs of the guests.

retail assistants*

Retail assistant tasks include sale and organization of merchandise and inventory control. Successful retail assistants find satisfaction in joyfully serving campers and having an eye for detail.

videographer

Videographers follow a production schedule to shoot footage, edit footage on our state of the art, non-linear systems, and duplicate weekly videos. Persons applying should have some experience in videography, video production, or photography.

** Staff in these positions will be trained and rotated through different positions and activities.*

^T Training will be held during staff orientation if necessary.

salary and benefits

Salary for returning and highly skilled staff is higher than the base salaries noted below. Lodging and meals are provided through out the summer for each staff member, except for meals during time off.

<u>Base Salary</u>	<u>1sthalf</u>	<u>2ⁿ half</u>	<u>Full</u>
	<u>6 weeks</u>	<u>6 weeks</u>	<u>Summer</u>
College Students	\$1000	\$1000	\$2000
High School Graduates	\$450	\$450	\$900

How do I apply?

application

Try to give as much information about yourself as possible. We will do our best to match our needs to your abilities and interests. Do not omit or skip any question on the application! Put "N/A"(not applicable) if it does not apply to you. When completed, mail in your application (including picture and testimony) in the return envelope. You may also download an application online at www.gulllake.org.

Postal & Fed Ex:
Gull Lake Ministries
1988 Midlake Dr.
Hickory Corners, MI 49060

references

No decisions will be made until Gull Lake receives at least **two references** on each applicant. References cannot be completed by relatives. Completed references can be faxed to us at 269-671-4090. Reference forms can be obtained online at www.gulllake.org. If you do not know a former Gull Lake summer staffer, someone in a ministry position can fill out that reference.

interview

A personal interview is necessary to be considered for employment. If it is not possible to interview at one of our recruiting locations, we encourage you to send in your completed application to Gull Lake for review and we may contact you if necessary.

schedule for summer 2008

Orientation..... June 4 -16
All summer..... June 4 - Aug. 23
First Half..... June 4 - July 19
Second Half..... July 18 - Aug. 23

***All staff members are required to be at Gull Lake Ministries for staff orientation and the full term they are hired to serve unless permission is obtained in writing.**



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1988 Midlake Dr.

Hickory Corners, MI, 49060

(269) 671-5155 1-800-350-2442

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